Luxshare Precision

Labor Rights Protection Periodic Report



Prepared by: Sustainable Development Center

Reporting Period: 2026 Half-Yearly Progress Report

Reporting Scope: Same as that of Luxshare Precision 2025 Sustainability Report

September 2026



Committed to Advancing Cutting-Edge Technology,
Fulfilling the Ambitions of Our Global Partners

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Luxshare Precision Industry Co., Ltd. (hereinafter referred to as

Supply Chain Labor Management

The Company is committed to building a responsible supply chain.

Employee Communication

We maintain multiple accessible communication channels, and continuously enhance our employee grievance management mechanism by strengthening proactive anticipation and response. By efficient responding to employee concerns, we work together with employees to create a harmonious

Occupational Health and Safety

The Company strictly complies with applicable occupational health and safety requirement across all operating locations and is committed a workplace with eb fatal accidents and zero occupational Wf Tf f . The

In April 2026, Luxshare Precision held the "Technology Empowerment, Full-chain Collaboration" Mechanical Equipment Safety Lifecycle Management Forum. The forum focused on safety management challenges in intelligent manufacturing and promoted the integration of safety management concepts and practices.

Based on risk characteristics and production conditions, the Company regularly conducts practical drills for emergency response. Through scenario simulations and hands-on training, we elevate the effectiveness of emergency response capacities and refine mechanisms for drill evaluation and improvement, thereby strengthening our response and preparedness capabilities for responding to emergencies.